



**One Strong and
independent TLS**



20
24
Elections



**Tanganyika
Law Society**



VOTE

NKUBA

SWEETBERT

TLS - PRESIDENT

*"Let's Make TLS Corporate
In Style, Level Up Practice"*



SWEETBERT NKUBA

Roll Number: 2205

Date of Enrolment: 10th August, 2011

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ONE, STRONG AND INDEPENDENT TLS

*“Let’s Make TLS Corporate In Style,
Level Up Practice”*

ABOUT ME

PROFESSIONAL BACKGROUND:

I was enrolled in August 2011 and was fully in practice until 2016 when I was appointed to serve in the government. From 2019 to 2023, I resumed legal practice as Head of the Legal Unit and Principal Legal Officer in public institutions making me a member of a Public Bar since 2019 to 2023. From February, 2023, I have resumed legal practice in the private bar, currently serving as Managing Partner at Sweet and Conrad LLP.

PROFESSIONAL SKILLS AND LEADERSHIP EXPERIENCE:

- ▶ February 2023 to Present, Partner – Sweet and Conrad LLP
- ▶ July 2021 to January 2023, Principal Legal Officer – Tanzania Insurance Regulatory Authority
- ▶ July 2019 to July 2021, Head Legal Unit – Institute of Social Work
- ▶ July 2016 to July 2019, District Administrative Secretary (DAS) for Tabora District
- ▶ July 2015 to July 2016, Managing Partner – Sweet and Conrad

LLP, Advocates & Corporate Lawyers

- ▶ July 2013 to June 2015, Managing Partner - Austin and Wilson, Advocates
- ▶ February 2012 to March 2013, Associate and Head of Litigation at LawCastles Advocates & Project Lawyers and Lexglobe LLP
- ▶ September 2011 to January 2012, Legal Manager, Quality Group Limited
- ▶ September 2010 to September 2011, Legal Officer - Rattansi & Co. Advocates
- ▶ President - University Student's Organization
- ▶ Member of Council - Tanzania Higher Learning Institutions Students Organization (TAHLISO), 2007-2008
- ▶ Head Prefect (Primary School, Secondary School, and High School)

SOCIETIES/MEMBERSHIPS:

- ▶ Tanganyika Law Society
- ▶ East African Law Society
- ▶ Board Member, Beekeeping Training Institute-Tabora [2017-2020]
- ▶ Municipal Council Member, Management and Financial Committee [2016-2019]
- ▶ Member, District Teachers' Service Commission (TSC) [2016-2019]
- ▶ Chairman, District Sports and Entertainment Committee [2016-2019]
- ▶ Council Member, Tumaini University [2007-2008]
- ▶ Senate Member, Tumaini University [2007-2008]
- ▶ Governing Board Member, Tumaini University Dar es Salaam [2007-2008]

1. ONE, STRONG AND INDEPENDENT TLS:

TLS is created by statutes, rules, and regulations, ensuring it remains a unified, robust, and independent bar. We shall leverage these frameworks to fulfill TLS's objectives, purposes, and functions as outlined in Section 4 of the Tanganyika Law Society Act.

Moreover, our BAR is the only professional body regulated by a series of legislations, including the Advocates Act Cap. 341, Tanganyika Law Society Act Cap 307, rules, and orders such as the Advocates Remuneration Order, Advocates (Professional Conduct and Etiquette) Regulations, which make Advocacy a highly regulated noble profession, and its members public leaders and officers. Therefore, there shall be one BAR, The Private BAR.

In consultation with AG, SG, and other stakeholders, we will engage in high-level discussions to discourage the division created by the establishment of the Public BAR.

2. BETTER PRACTICE FOR ALL:

- **Annual Fees Subscription:**

In collaboration with financial institutions, we shall initiate TLS Annual Fees Financing (TLS-AFF), whereby the financial institutions will facilitate monthly installment payments for Advocates unable to pay annual subscription fees upfront.

- **Establishment of TLS Incubator for Young Lawyers:**

Many newly admitted Advocates fail to secure opportunities to practice in law firms and are not ready to establish their solo practice, leading many to abandon practice, putting their hard-

earned practice certificates in wardrobes, and seeking other jobs. To address this, TLS under my leadership will create opportunities for newly admitted advocates by establishing TLS incubators nationwide. These will function as TLS LAW FIRMS, offering workstations, legal aid, pro bono cases, and volunteer opportunities. The Incubators will be present in all Regions and Chapters.

- **Membership Categories and Privileges:**

To enhance TLS financial independence, we shall introduce optional membership categories for lawyers, advocates, and law firms, ranging from VIP, VVIP, PLATINUM, DIAMOND, TANZANITE, and GOLD. The funds raised from such memberships will help: i. Secure private areas “lounges” in partnership with hotels and conference centers to set up working and meeting stations for Advocates. ii. Create working stations at TLS HQ and board rooms for Advocates to hold meetings and work. iii. Rehabilitate Advocates rooms in collaboration with courts to be workstation designed where Advocates can work while waiting for their cases or after court sessions.

This is because Advocates have offices in different areas. Unlike previous years when most law offices were in Posta (for Dar practitioners), nowadays some offices are in Bunju, Kibaha, etc. When lawyers attend cases in HC, it will be helpful for them to use conference facilities and workstations for their quick assignments.

- **Health Insurance:**

We shall have health insurance for all from different health insurance providers on Insurance Policy Financing (IPF), where a member will be given insurance policy cover paid for by a financial institution, and advocates will be required to pay on weekly/monthly installments.

- **Wakili Welfare:**

TLS will venture and help Wakili Welfare groups by: i. Enabling and encouraging the formation of microfinance groups (“MKOBA”) and financing them to promote financial freedom and well-being of all members. ii. The MKOBAs shall disburse loans to qualified members of the particular Mkobas. iii. The Mkobas will be required to provide loans to other Advocates guaranteed by TLS from the TLS pledged funds. iv. TLS will collaborate with financial institutions as a guarantor to provide loans and financial support to Advocates for establishing law firms and other business ventures. v. Apart from DATF, which deals with deceased advocates only, TLS will pioneer the establishment of a Welfare Committee to focus on helping Advocates in need, especially for their health and physical well-being, rather than waiting until they die to be helped. vi. Establishment of a Group Endowment Scheme for Advocates, which will provide Life Insurance for all members.

- **TLS Relationship with Other Stakeholders:**

- a. **Court:**

Advocates are officers of the court, but the relationship between Advocates and the court has not been well recently, leading to public rages, disciplinary actions, and heavy penalties. Under my leadership, I will steer a committee to organize joint meetings and discussions to strengthen relationships between the BAR and BENCH to resolve issues affecting both parties.

- b. **Police:**

In recent years, there has been a poor relationship between some police officers and Advocates, leading

to arrests without justification or bail. The police force needs to understand that Advocates are officers of the court and commissioners for oaths, a title enjoyed by only commissioners of police and not any rank. Before and above all, Advocates are members of the Bar association of Tanganyika, which is their address. Under my watch as TLS President, I will ensure no arrest or harassment by any Police officer against any Advocate.

c. **To Public**

Protect the interest of public by public interests litigations and advising the government on matters related to legislations

d. **War on Vishoka:**

Under my leadership, TLS will wage a serious war against "Vishoka" in all categories. To wage a successful war against Vishoka, we need to first understand Vishoka in all forms. There are three major Vishoka:

- i. **The Government:** The Government has enacted laws and structures allowing non-Advocates to do Advocates' jobs, harming Advocates economically as they are subjected to tax and other office running expenses. Systems allowing non-Advocates to do Advocates' work include but are not limited to Brela ORS, Labour, and Immigration for work and resident permits. I will engage with the government and respective agencies to create a mechanism where only Advocates can perform such activities.

- ii. **Non-Lawyer Firms Performing Lawyers' Work:** There is a tendency for audit firms to solicit and perform high-profile legal-related work, which should be done exclusively by Advocates. This tendency will be fought rigorously.
- iii. **Non-Practicing Lawyers and Practicing Lawyers Delegating Their Privilege to Attest Documents to Non-Lawyers:** This is the least and petty group of Vishoka. The campaign will be intensified through awareness and name and shame to end Vishoka.

3. HOW ALL THESE WILL BE ACHIEVED:

Considering my leadership experience and track record of being firm on serious issues, I was elected President of Students Government at all levels of my academic career. A few of you knew me as a Head Prefect in Primary School, some of you as a Head Prefect in Secondary School, many of you as a Head Prefect in High School, and most of you as President of the Students Organization at the University.

All these posts were won on merit. I assure you that every promise and commitment I made in making TLS a One, Strong, and Independent Society will be fulfilled in time.

Let's Make TLS Corporate in Style, and Level Up Our Practice.

UNITED WE STAND

Samper Fidelis